The Magic Touch (GB) Limited

Ethical Policy Statement

Our company is dedicated to conducting business with the highest level of ethics and integrity. We believe that ethical behaviour is the foundation of our success and we are committed to upholding the following principles:

1. Respect for People: We treat all individuals with respect, fairness, and dignity, and we do not discriminate on the basis of race, gender, ethnicity, religion, sexual orientation, or any other personal characteristic.

2. Honesty and Transparency: We are committed to being honest and transparent in all of our business dealings. We provide accurate and truthful information to our customers, employees, and stakeholders, and we do not engage in deceptive or misleading practices.

3. Compliance with Laws and Regulations: We comply with all applicable laws and regulations, both domestic and international. We do not engage in any illegal or unethical practices, including bribery, corruption, or money laundering.

4. Protection of Privacy and Confidentiality: We respect the privacy and confidentiality of our customers, employees, and stakeholders. We do not disclose any confidential information without proper authorisation.

5. Environmental Responsibility: We are committed to protecting the environment and minimizing our impact on the planet. We comply with all environmental laws and regulations, and we strive to reduce our carbon footprint and promote sustainability.

6. Social Responsibility: We are committed to making a positive impact on society. We support community initiatives and charitable organizations, and we strive to promote social justice and equality.

We expect all of our employees, partners, and suppliers to adhere to this ethical policy statement in all of their business dealings, and we will take appropriate action if there are any violations of these principles.

Signed: **Date:** **06/04/2024**

Name: **Jim Nicol** **Position: Managing Director**